

INDIAN EX DEFENCE SERVICE EMPLOYEES CHAMBER OF COMMERCE & INDUSTRIES



BRINGING MILITARY WORK ETHOS TO CORPORATE, INDUSTRY AND SOCIAL NEEDS

Overview



What is IESECCI ?

Indian Ex-Defence Service Chamber of Commerce and Industry, or the acronym **IESECCI**, is a non-profit organisation, being a registered Society, as well as a Trust under Society of India Registration Act 1860 and Bombay Public Trust Act 1950 respectively.

The essence of *all activities of IESECCI* is to match the considerable experience, expertise and work ethics of Indian ex-defence services personnel to the requirements of Public and Private industry or institutions. The chamber **bridges the gap** between ex-defence service personnel and businesses to have a mutually enriching role in commerce and industry.

*A unique Chamber of Commerce and Industry,
mutually benefiting Ex-Servicemen, Businesses and
Society*

What is the advantage with IESECCI ?

Defence personnel join the services at a young age, passing through a rigorous selection that tests their tenacity, intelligence and personality. Only few get picked from the masses. Through the time in service they become highly trained in respective fields, getting exposed to top end equipment, and processes. Their work environment demands initiative and making tough decisions from a very early age. They apply their knowledge in extraordinarily difficult conditions. They leave service as mature, experienced, cross culturally well adjusted and undoubtedly efficient individuals with many years of productive work ahead of them.

At IESECCI, we understand the requirements and expectations of businesses and we understand each ex-service person's traits, skills, certification and aspirations. We match the two.

This makes the bridge, . . . the winning collaboration to your advantage.

Advantage



When you choose to collaborate with IESECCI, you choose extraordinary people !

Human Capital



Skills to Needs!

Ex-defence service personnel are multi skilled. That makes them suitable for different verticals in the corporate environment but a dilemma for the employer. IESECCI is well placed to sort and match skills to needs through its placement services.

IESECCI guides - the individuals' aspirations to the correct industry or vertical matched with relevant skills and certifications.

The Chamber's consultants sort through talent to match most suitable candidates for specific tasks and requirements, for right placements, ensuring minimum load to the HR team.

Finding the right skills for placements almost anywhere .

ROLE

DGM / GM
Consultant
Senior managers
Managers
Skilled Technicians

FUNCTION

Tech and
Production
Facilities / Services
HR
Operations
Logistics / Supply
chain

INDUSTRY

Aviation
Security & Risk
Healthcare
IT and Telecom
Manufacturing & Infra
Logistics & Transport
Oil & Gas
Rural Development



Implementing social projects.

IESECCI could be your best choice when it comes to implementing projects that are not the core competency of the company such as CSR initiatives or requirements arising from new fields.

With a wide network of ex-servicemen, entrepreneurs, the IESECCI can be the link for end to end solutions in diverse fields, pan India.

Due to the variety of enterprises and consultants, IESECCI can be relied upon to facilitate your Corporate Social Responsibility efforts.

Community skilling training & development, post disaster rehabilitation and constructive community engagement is a chartered area of interest of IESECCI.

Social Projects



*CSR projects execution -
helping good intentions take shape on
ground*



Training



Experiential Learning for Business Excellence

In spite of standards and certifications of individuals, every organisation struggles to implement greater strategic goals on ground, due to shortcomings of their personnel. IESECCI, through its associated leadership and strategic development execution partners, has ongoing programmes to develop overall performance of organisations.

This is through needs assessments, customising the training and coaching on behavioural aspects, to suit the desired outcomes for your strategic goals. Ideal executors for transformative efforts of widespread organisations – both Govt and Corporate.

The wide range of training offered are focussed on connecting people to organisational goals. Personal development modules, microskills for different roles. These modules also include niche capability development training derived from military higher command and controls concepts, which are appropriate to aid decision making in present Volatile, Unstable, Complex and Ambiguous (VUCA) environments.

This kind of holistic organisation as well as individual transformation training is different from programmes presently Offered in India.

*Outcome focussed, blended training
Ideal for organisation transformation efforts*



Commitment to the community

The IESECCI has a commitment to the society as a charitable organisation. The chamber is dedicated to bringing support for Ex-Servicemen as well as social issues in the society at large. To this end it undertakes events and programmes. The following are a few indicative events :-

- 1 Shaheed -E- Hind. Annual felicitation of the martyrs in a function where the public, for whom they laid their lives, can participate.
- Disability day Rally. Highlights equal opportunity and empowerment of the physically challenged, particularly disabled military veterans.
- Community based events allowing new talents to emerge in sports not considered main stream by today's youth.
- Other events as per proposals received periodically.

Events

*Spreading awareness -
- Enabling communities*



Studies & Analysis



Tracking Trends for Commerce and Country

Geopolitical, economic technical environment gives rise to uncertainty and volatility. The ever reducing cycles of technological advancement and their disruptive effect on society in general and ways of doing business give rise the need to constantly track and analyse these Changes. However not every business is able to maintain in-house capability for such studies and analyses.....

IESECCI can put together a dedicated teams of researchers, analysts and scholars, to help track these changes or undertake studies. Particularly on impact of geopolitic-military events, which may help in devising and implementing correctly aligned, future ready policies, for organisations and businesses.

These teams may even fill niche capability gaps for bigger consultancy firms.



*Research and Analysis
To decide for times ahead*

Core Team



Cdr Pravin Chauhan, Retd



Cdr Ansuman Ojha, Retd



Mr Ashutosh Narendranath



Cdr Indrajit Pakrasi, Retd



Cdr Abhishek Kankan, NM

Many hands make light work.

Backing up the core few is a veritable 'Army' of very efficient associates and collaborating enterprises



“BHARAT PRATHAM, HAMESHA, SARVADAA”



www.iesecci.org

Email - info@iesecci.org

*Save the trees
We prefer e-mails*

Communication & Branch Office

A 702 Utsav CHS,
Plot 21
Sector 34B, Kharghar
Navi Mumbai – 410210
Maharashtra
India

**Connect &
Collaborate**

Registered Office

Shop No B-3, KPCT Mall,
Near Vishal Mega Mart,
Fatima Nagar
Pune 411040
Maharashtra, India

